

# BUILDING DIVERSITY, EQUITY, AND INCLUSION: DEI COHORT



THE AGENCY  
BROOKS COUNTY IDA / LLC

GREATER  
BINGHAMTON  
CHAMBER OF COMMERCE

**CREATIVE SPONSOR**  
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**& ASSOCIATES**  
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*The DEI Cohort is a leadership program for the business community members who are dedicated to creating diversity, equity, and inclusion in the Greater Binghamton area. Each DEI Cohort is comprised of 20 selected applicants that reflect the commitment of DEI in various industries.*

## Over the course of the program class members will:

- Meet and build a network with other DEI officers and change-makers
- Gain an increased awareness and understanding of DEI issues in our community
- Receive the knowledge and experience to make an impact
- Complete assignments to launch DEI initiatives in their company

### Cost:

**\$1,000 Chamber Members**

**\$1,500 non-members**

## Program Topics:

Each session provides an extensive deep dive into DEI in the workplace and 75% of sessions must be attended. Sessions will be held in-person.

Topics include:

- Definitions & Unconscious Bias in the Workplace
- Micro-Aggressions and Barriers to DEI in the Workplace
- Workforce Development and Building Inclusive Environments
- Setting goals and Mock 1 Year Roadmap
- Facilitating Difficult Conversations
- Recognition at 2023 DEI Conference

## Tentative Dates for 2023

April 7, May 12, June 2, July 7, August 4

September 13: DEI Conference

### DEI CHAMPION SPONSORS

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Questions? Interested in sponsorship? Contact Morgan White at:  
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