

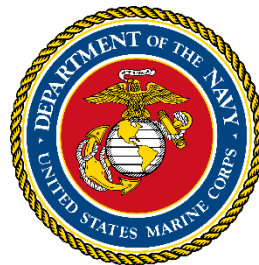


Welcome to the
2019 Project Homecoming
Job & Career Fair!

December 27, 2019
11:00 a.m. – 4:00 p.m.
Oakdale Mall

Alphabetical Listing of Participating
Employers Company Information
Employers Hiring 16 to 18-year-olds
Note Section & Questions to Ask Employers

THANK YOU TO OUR PARTNERS



ALPHABETICAL EMPLOYER LISTING

- ACHIEVE
- ADEC Solutions – USA
- Alorica **Center Court**
- Amrex Chemical Co., Inc. **Center Court**
- Army National Guard **Center Court**
- AVANGRID/NYSEG **Center Court**
- Broome-Tioga BOCES
- Broome-Tioga Workforce/NYS Department of Labor **Center Court**
- Buckingham Manufacturing
- Catholic Charities Broome County **Center Court**
- Children's Home
- Community Options New York, Inc.
- Custom Systems Integration, Inc. **Center Court**
- D & R Technical Solutions, Inc. **Center Court**
- Dimon & Bacorn Co. of Binghamton – A North American Van Lines Agent
- Express Employment Professionals
- Good Shepherd Communities
- Greater Binghamton Health Center
- Helping Celebrate Abilities (HCA)
- Hillside Children’s Center
- Howard Hanna Real Estate Services **Center Court**
- International Paper
- Interstate Homes, LLC
- Intrepid Networks **Center Court**
- Lourdes Ascension
- Magic 101.7 / 102.5 The Vault **Center Court**
- Maines Paper & Food Service, Inc. **Center Court**
- Marine Corps **Center Court**
- Masonite International
- Mirabito Energy Products
- NYS Department of Corrections and Community Supervision (NYSDOCCS)
- NYS OCFS/ Finger Lakes RC
- Paper Alternative Solutions, Inc.
- Plumbers & Pipefitters Local 112
- Racker
- Security Mutual Life Insurance Co. of NY **Center Court**
- Spectrum Reach **Center Court**
- Staffworks, Inc.
- Stafkings of Binghamton, Inc. **Center Court**
- SUNY Broome Community College **Center Court**
- Tioga Downs Casino **Center Court**
- UHS Senior Living at Ideal
- United Health Services, Inc. **Center Court**
- United Methodist Homes
- United States Census Bureau
- Visions Federal Credit Union **Center Court**
- WBNG-TV & Binghamton CW
- Willow Point Rehabilitation and Nursing Center
- Willow Run Foods, Inc. **Center Court**

EMPLOYERS WITH OPPORTUNITIES FOR 16 TO 18-YEAR-OLDS

ACHIEVE

(Human Services)

Pam Ondrusek, Senior HR Generalist

Booth Personnel: Pam Ondrusek, Heather Laudemann

Website: www.achieveny.org

Email: pondrusek@achieveny.org

Achieve provides leadership, advocacy and opportunities, which enable persons with developmental disabilities and their families to enhance the quality of their lives. To this end, all of its services help to advance the skill levels of its participants, promote inclusion, integration and socialization, and encourage independence.

Positions available: PT Bus Driver – Class B CDL, Assistant Residence Manager, Behavioral Specialist, Community Habilitation/ Respite Provider – FT & PT, Day Habilitation trainer/Transportation Aide, Line Leader, Maintenance Tech Level 1, Medical Liaison, Payroll Coordinator, Program Manager, PT Relief Residential Worker, PT Recreation Respite Assistant, PT Recreation Team Leader, Registered Nurse, Residence Aide (2nd & 3rd Shift), Shipping / Receiving Coordinator
NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Amrex Chemical Co., Inc.

(Chemical Distributor, Transportation, Mechanic/Warehouse)

Pamela Rexer -VP/ Director of Safety of Regulatory Affairs

Booth Personnel: Art Hoyt & Lindsey Burdick

Website: www.amrexchemical.com

Email: pam@amrexchemical.com

Amrex Chemical Co. Inc. is a wholesale chemical distributor servicing customers throughout Upstate New York, Pennsylvania, and New Jersey.

Positions Available: Warehouse- Days and Nights, CDL Class A- Day and Night Shift, Mechanic – Day Shift

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Army National Guard

(Government, Healthcare, Human Services)

SFC Watson

Booth Personnel: SFC Watson and SSG Krause

Website: nationalguard.com

Email: marlana.s.watson.mil@mail.mil

Branch of the Army where we work part-time, but have full time benefits. We assist in Natural Disasters and other state events.

Positions Available: Truck Driving, Administration, Medical, Mechanics, Military Police, Corrections, and more

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Broome-Tioga BOCES

(Education)

Lynett Bryan, Supervisor of IP

Booth Personnel: Lynett Bryan and Cindy Roach

Website: btboces.org

Email: lbryan@btboces.org

BOCES in a unique and innovative educational institution established to help public schools control costs and provide quality programs by sharing services. BOCES operates as an extension of the local school districts and the NYS Educational Department.

Positions Available: Teacher Aide

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Good Shepherd Communities

(Healthcare, Human Services/Nonprofit)

Betty Kusters – HR Coordinator

Booth Personnel: Betty Kusters, Britinee Burnside

Website:

www.goodshepardcommunities.org

Email: bkusters@gshome.org

Good Shepherd Communities have been serving Seniors since 1870. We are a non-profit corporation that provides management and administrative services to campuses located both in Broome and Chenango County.

Positions Available: Dietary Servers

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS

Howard Hanna Real Estate Services

(Real Estate)

Bonnie Brown, Manager

Booth Personnel: Andrea Fish, Business Development Coordinator

Website: www.howardhanna.com

Email: bonniebrown@howardhanna.com

Howard Hanna is home to some of the industry's most advanced tools and technologies, specifically designed to benefit real estate agents and their clients. The power of the Howard Hanna brand allows you to instantly tap into more potential clients and more business. When you choose Howard Hanna, you will join more than 9,000 agents who are powering their careers with one of the most recognizable brands in real estate.

Independently owned and operated since 1957, it's our mission to provide the finest in real estate, mortgage, title, and insurance services. We help our agents build more profitable careers, improving their lives and the lives of the clients we serve together. If it's your goal to join a successful company that inspires you to be the best you can be, then we invite you to make Howard Hanna your new home!

Positions Available: Real Estate Agents - no experience necessary!

NOTE: 18-YEAR-OLDS CAN BECOME REAL ESTATE AGENTS!

International Paper

(Manufacturing)

Danielle Naveira, Human Resources Specialist

Website: internationalpaper.com

Email: Danielle.Naveira@lpaper.com

International Paper is a leading global producer of renewable fiber-based packaging, pulp and paper products with manufacturing operations in North America, Latin America, Europe, North Africa, India and Russia. We produce corrugated packing products that protect and promote goods and enable worldwide commerce; pulp for diapers, tissue and other personal hygiene products that promote health and wellness and papers that facilitate education and communication. We are headquartered in Memphis, Tenn., and employ approximately 52,000 colleagues located in more than 24

countries. Net sales for 2017 were \$22 billion.

Positions Available: General Helper, Converting Supervisor, Maintenance Manager, Maintenance Technician

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS

Intrepid Networks

(Information Technology)

Joshua Witter, Principal Engineer

Booth Personnel: Joshua Witter and Ryan Crist

Website: <https://intrepid-netowrks.com>

Email: info@intrepid-networks.com

Intrepid's mission is to provide critical operational support to both government and commercial organizations so that team members can instantaneously communicate, collaborate, and coordinate. We provide both standard products for mission and business critical operations as well as custom development for government agencies including, unique software applications, embedded firmware design, and low-cost communication hardware.

Positions Available: Mobile Developer, Web Developer

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Lourdes Ascension

(Healthcare/ Human Services)

Sharon Collett, Manager, Talent Acquisition

Booth Personnel: Sharon Collett

Website: www.ascensioncareers.org

Email: Sharon.collett@ascension.org

For more than 90 years, Lourdes Hospital has been providing compassionate, personalized care to the Southern Tier. Ascension Lourdes with more than 2,250 doctors, nurses and associates provide compassionate, personalized care from the hospital to the home. Together, our care teams work together so you get the care that is right for you. In Binghamton, NY, the main hospital campus includes emergency care, a surgery center, breast care center, and a Regional Cancer Center. We have a network of primary care doctors at convenient sites throughout the region. Ascension Lourdes continues to build on our reputation health care through

the dedication and commitment of our care teams to communities in the Southern Tier. We offer flexible hours, generous paid time off, medical, dental & vision insurance; on-site childcare; flexible spending account; retirement savings with match and more.

Positions Available: Nursing Assistance (Tech-Patient Care), Medical Office Assistant, LPN, RN, Medical Physicist, Patient Transporter, Office Assistant, Home Health Aide, Certified Surgical Technologist

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Maines Paper & Food Service, Inc.
(*Transportation/ Logistics*)

Chris Maye, Sr HR Generalist

Booth Personnel: Harold Harrington and Colin McLean

Website: maines.net/careers

Email: Chris.Maye@maines.net

Maines Paper & Food Service, Inc. is one of the leading independent food service distributors in the country, with annual revenues exceeding \$3 billion. Since 1919, Maines has been committed to providing the highest level of quality, reliability and customer service to all our customers. We pursue this mission by drawing on the synergies between the skilled and dedicated Maines workforce and leading-edge technologies and equipment.

Positions Available: Warehouse Associates, CDL-A Delivery Driver, Retail Sale Associate

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Mirabito Energy Products

(*Fuel & Energy*)

Terra Edgett, Recruiter

Website: www.mirabito.com

Email: Terra.edgett@mirabito.com

Since 1927, Mirabito has been family owned and operated, providing energy products for families and businesses throughout upstate New York, Western Massachusetts, and Connecticut. We offer a variety of products including heating oil, propane, natural gas, coal, gasoline, diesel fuels and kerosene. Mirabito owns and operates 108 convenience stores throughout Central

New York, making it one the region's largest convenience store chains.

Positions Available: CDL A or B Drivers/ Service Techs/ Sales

NOTE: POSITIONS AVAILABLE FOR 17-18-YEAR-OLDS!

Plumbers & Pipefitters Local 112

(*Trade School*)

Tom Studer, Training Coordinator

Website: ualocal112.org

Email: tstuder@ualocal112.org

We provide skilled trained craftsmen through our apprenticeship program in the plumbing and heating trade.

Positions Available: Plumbers, Pipefitters, Welders, HVAC Technicians

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Tioga Downs Casino Resort

(*Hospitality/ Entertainment*)

Michelle Jones, Recruiter

Booth Personnel: Michelle Jones

Website: www.tiogadowns.com

Email: mjones@tiogadowns.com

Tioga Downs Casino Resort is a commercial casino featuring over 890 slot machines, 28 table games and a World Series of Poker sanctioned poker room. Tioga Downs Casino Resort is 100% smoke-free with 160 spacious guestrooms, 9 Food Venues, event space for any business or social event, live harness racing in the summer and a new Sports Book Venue.

Positions Available: Line Cook, Bus person, Dishwasher, Host/Hostess, Custodial, Front Desk Agent, Housekeeping, IT Specialist, Receiving Clerk, Security Officer, Surveillance Operator, Slot Attendant, and Slot Technician

NOTE: JOBS AVAILABLE FOR 18-YEAR-OLDS!

UHS Senior Living at Ideal

(*Healthcare*)

Heather Thomas, HR Director

Booth Personnel: Heather Thomas, Hannah Connelly

Website:

www.nyuhs.org/locations/senior-living-at-ideal

Email: heather-thomas@uhs.org

No matter how your needs change as you grow older, UHS Senior Living at Ideal and our highly qualified professionals are there to help with assisted living and elderly care in Endicott. Comfort, convenience, security, flexibility – they're the "Ideal Way of Life."

Located in Endicott, NY, UHS Senior Living at Ideal has been nationally recognized as an assisted living facility with award for excellence in customer service, practice and quality.

Positions Available: Food Service Associate; Certified Nursing Assistant Trainees; Certified Nursing Assistant; LPN; PN, Environmental Service Aide

NOTE: POSITIONS AVAILABLE FOR 17-18-YEAR-OLDS

United Methodist Homes

(Healthcare)

Jim Silkworth, VP of HR

Booth Personnel: Jim Silkworth and Valerie Augenstern (HR Assistant)

Website:

www.unitedmethodisthomes.org

Email: jsilkworth@umhwc.org

Whether you are just beginning your professional life or advance a successful career, United Methodist Homes offers a wide range of opportunities at each of its locations. United Methodist Homes employees all have one thing in common – we truly care about the people we care for. Our more than 50-year history of serving the community provides us with a well-deserved reputation for excellence.

Positions Available: RN, LPN, CAN, Dietary Aide, Cook, CHHA, Activities Leader, Social Worker

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Willow Point Rehabilitation and Nursing Center

(Healthcare)

Stephanie Pisani, Personnel Coordinator

Booth Personnel: Stephanie Pisani (Personnel Coordinator) & Ashely Overfield (LPN Nurse Monitor)

Email:

stephanie.pisani@broomecounty.us

300 bed long term care facility that specializes in Alzheimer/Dementia Care, Sub-acute/short term rehabilitation and skilled nursing.

Positions Available: Clerk, Senior Clerk, Program Assistant, Custodial Worker, Unit Aide, Nursing Assistant Trainee, Certified Nursing Assistant (CNA), Licensed Practical Nurse (LPN), Registered Professional Nurse (RN), Supervising Nurse (LPN)

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS

Willow Run Foods, Inc.

(Transportation)

Ronald Nolan, Recruiter

Booth Personnel: Ron Nolan

Website: www.willowrunfoods.com

Email: ronn@willowrunfoods.com

Willow Run Foods is the Northeast and Mid- Atlantic's premier fast food systems distributor.

Positions Available: CDLA Drivers, CDLA Driver Trainees, Warehouse Driver Helper, Yard Jockey

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS

COMPLETE LISTING OF EMPLOYERS

ACHIEVE

(Human Services)

Pam Ondrusek, Senior HR Generalist

Booth Personnel: Pam Ondrusek, Heather Laudemann

Website: www.achieveny.org

Email: pondrusek@achieveny.org

Achieve provides leadership, advocacy and opportunities, which enable persons with developmental disabilities and their families to enhance the quality of their lives. To this end, all of its services help to advance the skill levels of its participants, promote inclusion, integration and socialization, and encourage independence.

Positions available: PT Bus Driver – Class B CDL, Assistant Residence Manager, Behavioral Specialist, Community Habilitation/ Respite Provider – FT & PT, Day Habilitation trainer/Transportation Aide, Line Leader, Maintenance Tech Level 1, Medical Liaison, Payroll Coordinator, Program Manager, PT Relief Residential Worker, PT Recreation Respite Assistant, PT Recreation Team Leader, Registered Nurse, Residence Aide (2nd & 3rd Shift), Shipping / Receiving Coordinator
NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

ADEC Solutions-USA

(Information Technology)

Gizelle Niggli, HR Manager

Booth Personnel: Gizelle Niggli, and Amanda Gilmore

Website: www.adecolutions-usa.com

Email: g.niggli@adecolutions-usa.com

We are a global leader in business and technology solutions. Processing over 30 million transactions per month we assist our clients in accordance with the best industry practices on seeking better efficiencies and cost reductions.

Positions Available: Data entry, Cash Applications

Alorica

(Telecommunications, Customer Service)

Michelle Powell, TA Sr Recruiter

Booth Personnel: Michelle Powell and Angela Proctor

Website: www.aloricajobs.com/careers

Email: michelle.powell@alorica.com

GET TO KNOW ALORICA. At Alorica, we only do one thing – make lives better, one interaction at a time. We're the global leader in customer service and experience, serving the world's biggest brands with tens of thousands of employees in hundreds of locations around the globe.

Positions Available: Customer Service Representatives

Amrex Chemical Co., Inc.

(Chemical Distributor, Transportation, Mechanic/Warehouse)

Pamela Rexer -VP/ Director of Safety of Regulatory Affairs

Booth Personnel: Art Hoyt & Lindsey Burdick

Website: www.amrexchemical.com

Email: pam@amrexchemical.com

Amrex Chemical Co. Inc. is a wholesale chemical distributor servicing customers throughout Upstate New York, Pennsylvania, and New Jersey.

Positions Available: Warehouse- Days and Nights, CDL Class A- Day and Night Shift, Mechanic – Day Shift

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Army National Guard

(Government, Healthcare, Human Services)

SFC Watson

Booth Personnel: SFC Watson and SSG Krause

Website: nationalguard.com

Email: marlana.s.watson.mil@mail.mil

Branch of the Army where we work part-time but have full time benefits. We assist in Natural Disasters and other state events.

Positions Available: Truck Driving, Administration, Medical, Mechanics,

Military Police, Corrections, and more
NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

AVANGRID / NYSEG

(Utility)

Sarah Hanley – Manager NY Customer care

Booth Personnel: Sarah Hanley, Tracy Hosier, Jonathan Stewart

Website: www.careers.iberdrola.com

AVANGRID, Inc. (NYSE: AGR) is a leading, sustainable energy company with \$32 billion in assets and operations in 24 U.S. states. AVANGRID has two primary lines of business: Avangrid Networks and Avangrid Renewables. Avangrid Networks owns eight electric and natural gas utilities, serving 3.2 million customers in New York and New England. New York State Electric and Gas is an electric and gas utility company owned by Avangrid that serves customers in New York. NYSEG was incorporated in 1852 as the Ithaca Gas Light.

Positions Available: Call center, analyst, engineer, line mechanic, construction and maintenance, dispatch, fleet services

Broome-Tioga BOCES

(Education)

Lynett Bryan, Supervisor of IP

Booth Personnel: Lynett Bryan and Cindy Roach

Website: btboces.org

Email: lbryan@btboces.org

BOCES is a unique and innovative educational institution established to help public schools control costs and provide quality programs by sharing services. BOCES operates as an extension of the local school districts and the NYS Educational Department.

Positions Available: Teacher Aide

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Broome-Tioga Workforce NY/NYS Dept. of Labor

(RESUME DROP-OFF)

Website: www.broometiogaworks.com

Broome-Tioga Workforce Centers assist job seekers to find and keep jobs. Workforce Center resources available for job seekers include computers, the

internet, labor market information, job preparation workshops and individual employment counselors to assist customers through the job search process. Our Workforce NY Centers in downtown Binghamton and in the Village of Owego provide a wide range of services to workers seeking employment or training.

Buckingham Manufacturing

(Manufacturing)

Jake Dubois, Buck Central Operations Manager

Booth Personnel: Jake DuBois and Erica Gallo

Website: buckinghammtg.com

Email: egallob@buckinghammtg.com

Manufacturer of safety equipment for major electronic utilities, telecommunications companies, wireless and cable providers, and arborists.

Positions Available: Operators and Assemblers

Catholic Charities Broome County

(Human Services/ Non-Profit)

Stephanie Mertz, Administration Manager

Booth Personnel: Stephanie Mertz, Denise Slavik, Janet Glassman

Website: CatholicCharitiesbc.org

Email: smertz@ccbc.net

Nonprofit human service agency servicing our local community.

Positions Available: Direct Support Staff, Care Managers

Children's Home

(Human Services)

Jennifer Parks, VP Human Resources

Website: www.CHOWC.org

Email: jparks@CHOWC.org

We partner with children, families and communities to inspire hope, develop skills and cultivate healthy relationships for positive futures. As we continue growing and expanding, we remain flexible and responsive to programs and changing views of care. Care is given to children and families as well as coordination with schools and related community programs. We offer four areas of assistance: Community, Education, Residential, Spiritual.

Positions Available: Child Care Workers (2nd & 3rd Shift), Teachers, Teachers Aides, Social Workers, Community-Based Providers, Case Worker/Manager, LPN/RN

Community Options INC.

(Human Services)

Tanya Ramos – Coordinator of Program Services

Booth Personnel: Tanya Ramos

Website: www.Comop.org

Email: tanya.ramos@comop.org

Community Options, INC. is a national nonprofit organization that develops innovative housing and employment opportunities for people with developmental disabilities.

Positions Available: Direct Support Professional, Behavioral Support Aide

Custom Systems Integration, Inc.

(Manufacturing)

Dave Jones, General Manager

Website: www.customsi.com

Email: resumes@customsi.com

CSI is a service provider for measurement, simulation and test systems. CSI designs and develops custom test systems.

Positions Available: Mechanical Design Engineer, Office Admin, General Hands-On Laborer, Experienced Technicians

D & R Technical Solutions, Inc.

(Engineering Services)

Sandy Hewes, Office Administrator

Booth Personnel: Ken Richter, John

Mulligan, Andy Canzler, Sandy Hewes

Website: www.dandr.com

Email: shewes@dandr.com

D & R is a verified, veteran Owned Small Business (VOSB) with four core areas of experience; technical manuals development; the preparation and conduct of training programs; the planning and performance of Integrated Logistics Support (ILS) and 3D modeling and simulation. We have been providing these services to commercial and defense industries since 1990, and have earned an excellent reputation for integrity, quality, and expertise. We believe that our commitment to these values is responsible for our growth and success, which is largely driven by repeat businesses.

Positions Available: Technical Writer, Integrated Logistics Analyst, Technical Illustrator, Desktop Publisher, Training Material Developer, Technical Trainer, Reliability Engineer, 3D Modeler

Dimon & Bacorn, Inc.

(Moving & Storage)

Scott Harrington, Operations Manager

Booth Personnel: Scott Harrington, Zach Bezek, Sally Predix, Kathy Bloomer, Alicia Palmisano

Website: www.dimonandbacorn.com

Email: sharrington@dimonandbacorn.com

Dimon & Bacorn is based in the Southern Tier with locations in Elmira, Vestal and Baldwinsville. Our global network partner North American Van Lines Inc., allows our reach to extend across the country and around the world. For families and businesses alike, if you're moving across the street or across the ocean there's no job too big or too small for our team of highly trained moving professionals.

Positions Available: CDL Driver, Class A-C, Forklift Operator, Laborer

Express Employment Professionals

(Staffing Agency)

Kim Hawk, Talent Acquisition

Website: www.expresspros.com

Email: kim.hawk@expresspros.com

We connect great workers with great companies! 95% of our positions are long term positions in which our clients desire to hire directly after an evaluation period. Many of our workers get hired in the companies in which we place them.

This service is free to all applicants. When you apply with us, you can be considered for opportunities with lots of different companies, but only need to fill out one application! Stop by and see us for more information – we'd love to meet you!

Positions Available: Drivers, Mechanics (Diesel and Auto), Senior Bookkeeper, Banquet servers, Warehouse workers, Sewing technician, Admissions/Inside Sales, Executive Administrative Assistant, Skilled Laborer, Driver Helper, Data Entry/Dictaphone, General Laborer-Plastic Extrusion

Good Shepherd Communities
(Healthcare, Human Services/Nonprofit)
Betty Kusters – HR Coordinator
Booth Personnel: Betty Kusters, Britinee Burnside
Website:

www.goodshepardcommunities.org
Email: bkusters@gsfhome.org
Good Shepherd Communities have been serving Seniors since 1870. We are a non-profit corporation that provides management and administrative services to campuses located both in Broome and Chenango County.

Positions Available: Dietary Servers
NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS

Greater Binghamton Health Center
(Human Services)

Sonya Robinson, HR Specialist
Email: GBHCJOBS@ny.gov
Greater Binghamton Health Center (GBHC) is part of the NYS Office of Mental Health. As one of the best mental health systems in the nation, we offer excellent benefits including medical, dental, and vision coverage; up to 30 days per year of paid time off and retirement plans. Tuition assistance and repayment programs are also available.

Positions Available: Registered Nurses, Licensed Practical Nurses, Nurse Practitioners, Medical Specialists, Licensed Master Social Workers

HCA - Helping Celebrate Abilities
(Non-Profit/Human Services)

Michelle Witkin
Booth Personnel: Michelle Witkin, Theresa Bailey
Website: www.hcaserves.com
Email: m.witkin@hcaserves.com
Our mission is to develop, establish and maintain multidisciplinary diagnostic and treatment services for developmentally and physically disabled persons and their families; plan and implement individualized programs designed to increase to the greatest possible degree the individual's physical, social, intellectual, and emotional abilities; and enable developmentally disabled persons to remain in the community, develop to their fullest

potential, and become independent functional members of society.

Positions Available: Direct Support Professional, 1:1 Aides, LPN, RN and Residential Shift Managers

Hillside Children's Center
(Human Services/Nonprofit)

Jill Stanton, Recruiter
Booth Personnel: Matt Colgan
Website: www.hillside.com
Email: jobs@hillside.com

Hillside Family of Agencies is the largest human services organization in New York State, serving thousands of youth across dozens of communities. For over 180 years, it has been our mission to serve.

Positions Available: Youth care professional and Nurses

Howard Hanna Real Estate Services
(Real Estate)

Bonnie Brown, Manager
Booth Personnel: Andrea Fish, Business Development Coordinator
Website: www.howardhanna.com
Email: bonniebrown@howardhanna.com

Howard Hanna is home to some of the industry's most advanced tools and technologies, specifically designed to benefit real estate agents and their clients. The power of the Howard Hanna brand allows you to instantly tap into more potential clients and more business. When you choose Howard Hanna, you will join more than 9,000 agents who are powering their careers with one of the most recognizable brands in real estate.

Independently owned and operated since 1957, it's our mission to provide the finest in real estate, mortgage, title, and insurance services. We help our agents build more profitable careers, improving their lives and the lives of the clients we serve together. If it's your goal to join a successful company that inspires you to be the best you can be, then we invite you to make Howard Hanna your new home!

Positions Available: Real Estate Agents – no experience necessary!

NOTE: 18-YEAR-OLDS CAN BECOME REAL ESTATE AGENTS!

International Paper

(Manufacturing)

Danielle Naveira, Human Resources Specialist

Website: internationalpaper.com

Email: Danielle.Naveira@lpaper.com

International Paper is a leading global producer of renewable fiber-based packaging, pulp and paper products with manufacturing operations in North America, Latin America, Europe, North Africa, India and Russia. We produce corrugated packing products that protect and promote goods and enable worldwide commerce; pulp for diapers, tissue and other personal hygiene products that promote health and wellness and papers that facilitate education and communication. We are headquartered in Memphis, Tenn., and employ approximately 52,000 colleagues located in more than 24 countries. Net sales for 2017 were \$22 billion.

Positions Available: General Helper, Converting Supervisor, Maintenance Manager, Maintenance Technician

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS

Interstate Homes, LLC

(Manufactured and Module Homes Dealer & Installer)

Heidi Goodwin, Office Manager

Booth Personnel: Heidi Goodwin, Neil Bandel

Website: www.interstatehomes.net

Email: hgoodwin@interstatehomes.net

We professionally install new manufactured and modular homes throughout the Southern Tier of New York and the Northern Tier of Pennsylvania.

Positions Available: Professional Home Consultant, Installation Technician

Intrepid Networks

(Information Technology)

Joshua Witter, Principal Engineer

Booth Personnel: Joshua Witter and Ryan Crist

Website: <https://intrepid-networks.com>

Email: info@intrepid-networks.com

Intrepid's mission is to provide critical operational support to both government and commercial organizations so that team members can instantaneously

communicate, collaborate, and coordinate. We provide both standard products for mission and business critical operations as well as custom development for government agencies including, unique software applications, embedded firmware design, and low-cost communication hardware.

Positions Available: Mobile Developer, Web Developer

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Lourdes Ascension

(Healthcare/ Human Services)

Sharon Collett, Manager, Talent Acquisition

Booth Personnel: Sharon Collett

Website: www.ascensioncareers.org

Email: Sharon.collett@ascension.org

For more than 90 years, Lourdes Hospital has been providing compassionate, personalized care to the Southern Tier. Ascension Lourdes with more than 2,250 doctors, nurses and associates provide compassionate, personalized care from the hospital to the home. Together, our care teams work together so you get the care that is right for you. In Binghamton, NY, the main hospital campus includes emergency care, a surgery center, breast care center, and a Regional Cancer Center. We have a network of primary care doctors at convenient sites throughout the region. Ascension Lourdes continues to build on our reputation health care through the dedication and commitment of our care teams to communities in the Southern Tier. We offer flexible hours, generous paid time off, medical, dental & vision insurance; on-site childcare; flexible spending account; retirement savings with match and more.

Positions Available: Nursing Assistance (Tech-Patient Care), Medical Office Assistant, LPN, RN, Medical Physicist, Patient Transporter, Office Assistant, Home Health Aide, Certified Surgical Technologist

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Magic 101.7/102.5 The Vault

(Radio Station)

**Steve Gilinsky and Alex Palmieri, Owner
and Dana Potter, Operations Manager**

**Website: www.magic1017fm.com
www.1025thevault.com**

Locally owned and operated radio station serving Broome, Tioga and Chenango counties.

Positions Available: Account Executive

Maines Paper & Food Service, Inc.

(Transportation/Logistics)

Chris Maye, Sr HR Generalist

**Booth Personnel: Harold Harrington and
Colin McLean**

Website: maines.net/careers

Email: Chris.Maye@maines.net

Maines Paper & Food Service, Inc. is one of the leading independent food service distributors in the country, with annual revenues exceeding \$3 billion. Since 1919, Maines has been committed to providing the highest level of quality, reliability and customer service to all our customers. We pursue this mission by drawing on the synergies between the skilled and dedicated Maines workforce and leading-edge technologies and equipment.

Positions Available: Warehouse Associates, CDL-A Delivery Driver, Retail Sale Associate

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

Marine Corps

(Government)

Sergeant Darius McDonald

Website: www.marines.com

Inside every Marine is a relentless fighting spirit. It stands up for others. It overcomes obstacles both physical and mental, and it does not quit until the battle is won. We are here to guide you through the steps of earning the title United States Marine. See us in Center Court for more information.

Positions Available: See Booth Personnel

Masonite

(Manufacturing)

Amy Tate, HR Generalist

Booth Personnel: Amy Tate

Website: www.masonite.com

Email: atate@masonite.com

We help people walk through walls. We manufacture both interior and exterior doors (wood & steel).

Positions Available: Production, Forklift Operator

Mirabito Energy Products

(Fuel & Energy)

Terra Edgett, Recruiter

Website: www.mirabito.com

Email: Terra.edgett@mirabito.com

Since 1927, Mirabito has been family owned and operated, providing energy products for families and businesses throughout upstate New York, Western Massachusetts, and Connecticut. We offer a variety of products including heating oil, propane, natural gas, coal, gasoline, diesel fuels and kerosene. Mirabito owns and operates 108 convenience stores throughout Central New York, making it one the region's largest convenience store chains.

Positions Available: CDL A or B Drivers/ Service Techs/ Sales

NOTE: POSITIONS AVAILABLE FOR 17-18-YEAR-OLDS!

**NYS Department of Corrections and
Community Supervision**

(Government)

Todd Silvernail

Booth Personnel: Todd Silvernail, Chris Barreto

The New York State Department of Corrections and Community Supervisions, guided by the Departmental Mission, is responsible for the confinement and habilitation of approximately 46,000 individuals under custody held at 52 state facilities and 35,855 parolees supervised throughout seven regional offices.

Positions Available: Correction Officer

NYS – OCFS Finger Lakes

(Government)

Jeffrey Wurst, Youth Counselor 2

Booth Personnel: Jeff Wurst & Todd Etchison

Website: ocfs.ny.gov/main/employment

Email: jeffrey.wurst@ocfs.ny.gov

OCFS is responsible for the supervision and treatment of court placed youth, from intake to facility programming and community service provision. DJJOY supports and monitors facility-based

operations and programs, as well as detention, community service and a brand of community-based programs.

Positions Available: Psychologist, Nurse and Youth Division Aide @ FLRC Other Jobs @ McCormick Secure i.e. Teacher and Teacher Aide

Paper Alternative Solutions, Inc.
(*Customer Service*)

Matthew Ridley, Program Manager
Booth Personnel: Christina Kulkarni
Website: www.paperalternative.com
Email: matt.ridley@paperalternative.com
Providing people, processes and solutions that improve the way organizations do business.

Positions Available: Full-Time Customer Service Representatives, English and Bilingual English/ Spanish, Full-Time Transactions Processors

Plumbers & Pipefitters Local 112
(*Trade School*)

Tom Studer, Training Coordinator
Website: ualocal112.org
Email: tstuder@ualocal112.org
We provide skilled trained craftsmen through our apprenticeship program in the plumbing and heating trade.

Positions Available: Plumbers, Pipefitters, Welders, HVAC Technicians
NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS!

Racker
(*Human Services*)

Sean Pass, Social Media Recruiter
Website: www.racker.org
Email: seanp@racker.org
For 70 years, Racker has provided strength-based support for individuals with disabilities and their families in Tompkins, Cortland and Tioga counties. Guided by the vision of a world where all people know they belong, Racker offers programs and services to more than 3,500 people, helping them to build lasting connections and lead fulfilling lives. We support people with disabilities and their families to lead fulfilling lives by providing opportunities to learn and be connected with others.
Positions Available: Direct Support Professional, Community Support Professional, Team Director, Physical

Therapist, Recruiting Manager, Speech Language Pathologist, Assistant Director of Residential Services

Security Mutual Life Insurance Company of New York

(*Insurance*)
Kristin Lukaitis, Human Resources Generalist
Booth Personnel: Kristin Lukaitis
Website: www.smlny.com
Email: klukaiti@smlny.com
Security Mutual Life is a premiere life insurance company dedicated to helping people and businesses plan a more secure financial future and enriching life in our community.
Positions Available: Customer Service Representative

Spectrum
(*Telecommunications*)

Anne Kinney, Human Resource Manager
Booth personnel: Anne Kinney, Felicia Mitchell, Lisa O'Hern
Website: www.jobs.spectrum.com
Email: Anne.Kinney@charter.com
Spectrum is America's fastest growing TV, Internet and Voice Company. We're committed to integrating the highest quality service with superior entertainment and communications products. We are committed to creating a well-trained, highly-skilled, diverse and inclusive workforce to support our customers, drive innovation and strengthen America's economy.
Positions Available: Customer Service Representative in Billing Call Center

Staffworks, Inc.
(*Staffing Company*)

Chelsea Hunter, Regional Manager
Booth Personnel: Chelsea Hunter or Gina Lovaglia
Website: www.staffworkscny.com
Email: chunter@staffworkscny.com
The Staffworks Mission: To be the perfect fit for our clients' staffing requirements and employees' career needs by creating innovative and flexible staffing solutions to help them compete in the ever-changing economy of the 21st century.
Positions Available: Warehouse Manufacturing, assembly, Forklift

Operators, Call Center, Data Entry,
Administrative, Finance, Medical

**Stafkings Personnel & Stafkings
Healthcare**

(Staffing Agency)

Lisa Snyder, Branch Manager

**Booth Personnel: Lisa Snyder and Carter
King**

Website: www.stafkings.com

Email: lisa.snyder@stafkings.com

Positions Available:

Healthcare: CNA's, PCA's, HHA, Caregivers,
Homemakers/ Housekeepers

Staffing: Data Entry, Admirative Assistants

Full and Part Time, Assemblers, Material

Handler/ Receiving, Tech Writer, 3D

Modeler, Cable & Harness, Procurement

and Data Analyst – All Staffing Positions,

subject to change

**SUNY Broome Community College –
Culinary Arts**

(Education)

Aubrey Vroman & Shafiiqa Theophile

Hospitality Admissions; Culinary

Recruiters

**Booth Personnel: Aubrey Vroman and
Shafiiqa Theophile**

Website: www.broomeculinary.com

**Email: theophilek@sunybroome.edu &
vromanam@sunybroome.edu**

A dynamic presence in the State University
of New York (SUNY) system, SUNY
Broome's Culinary Arts provides degree
opportunities, exceptional and experienced
faculty and staff, rich campus life and
dedication to learning. Students are
afforded the opportunity to transform their
passion for the kitchen and hospitality into
a rewarding career. It is a champagne
hospitality career and education offered at
a beer purse price.

Tioga Downs Casino Resort

(Hospitality/ Entertainment)

Michelle Jones, Recruiter

Booth Personnel: Michelle Jones

**Website: www.tiogadowns.com Email:
mjones@tiogadowns.com**

Tioga Downs Casino Resort is a
commercial casino featuring over 890 slot
machines, 28 table games and a World
Series of Poker sanctioned poker room.
Tioga Downs Casino Resort is 100%

smoke-free with 160 spacious guestrooms,
9 Food Venues, event space for any
business or social event, live harness racing
in the summer and a new Sports Book
Venue.

Positions Available: Line Cook, Bus
person, Dishwasher, Host/Hostess,
Custodial, Front Desk Agent,
Housekeeping, IT Specialist, Receiving
Clerk, Security Officer, Surveillance
Operator, Slot Attendant, and Slot
Technician

**NOTE: JOBS AVAILABLE FOR 18-YEAR-
OLDS!**

UHS

(Healthcare)

Website: www.nyuhs.org

As the region's leading health care
provider, we have more than 500
physicians on our Medical Staff and 60
locations to serve you. Whether you're at
our community hospital in Binghamton, our
health center in Norwich, or our medical
clinic in Johnson City, we are working to
use technology alongside highly trained
and caring providers to make your
experience the best it can be.

Positions Available: See Booth Personnel

UHS Senior Living at Ideal

(Healthcare)

Heather Thomas, HR Director

Booth Personnel: Heather Thomas,

Hannah Connelly

Website:

**[www.nyuhs.org/locations/senior-living-
at-ideal](http://www.nyuhs.org/locations/senior-living-at-ideal)**

Email: heather-thomas@uhs.org

No matter how your needs change as you
grow older, UHS Senior Living at Ideal and
our highly qualified professionals are there
to help with assisted living and elderly care
in Endicott. Comfort, convenience,
security, flexibility – they're the "Ideal Way
of Life." Located in Endicott, NY, UHS
Senior Living at Ideal has been nationally
recognized as an assisted living facility
with award for excellence in customer
service, practice and quality.

Positions Available: Food Service
Associate; Certified Nursing Assistant
Trainees; Certified Nursing Assistant; LPN;
PN, Environmental Service Aide

**NOTE: POSITIONS AVAILABLE FOR 17-
18-YEAR-OLDS**

United Methodist Homes

(Healthcare)

Jim Silkworth, VP of HR

**Booth Personnel: Jim Silkworth and
Valerie Augenstern (HR Assistant)**

Website:

www.unitedmethodisthomes.org

Email: jsilkworth@umhwc.org

Whether you are just beginning your professional life or advance a successful career, United Methodist Homes offers a wide range of opportunities at each of its locations. United Methodist Homes employees all have one thing in common – we truly care about the people we care for. Our more than 50-year history of serving the community provides us with a well-deserved reputation for excellence.

Positions Available: RN, LPN, CAN, Dietary Aide, Cook, CHHA, Activities Leader, Social Worker

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS!

United States Census Bureau

(Government)

Shannon Wright, Recruiting Assistant

Website: 2020census.gov/jobs

Email: Shannon.Wright@2020Census.gov

The Census Bureau is the nation's leading provider of quality data about its people and economy.

Positions Available: Census Takers, Supervisors

Visions Federal Credit Union

(Financial)

Michelle Rogers, Sr. Talent Acquisition Specialist

**Booth Personnel: Michelle Rogers &
Abbey Washburn**

Website: www.visionsfcu.org

Email: mrogers@visionsfcu.org

Member-owned / Not for profit Credit Union with Branch locations in NY, NJ and PA. We are committed to the communities we serve for more than 50 years; Visions Federal Credit Union strives to build relationships that accommodate every stage of life. At Visions, it's not just the money that's there when you need it.

Positions Available: Teller FT/PT, Accounting Manager, Contact Center Advisor, Process & Data Analyst, Technical Programmer Analyst, Business Continuity

Administrator, IT Project Manager, Spring 2020 Internship

WBNG-TV

(Broadcast Television)

Kate Garger, Administrative and Human Resources Manager

Booth Personnel: Kate Garger & Michelle Rydzanich

Website: www.wbng.com

Email: cgarger@wbng.com

WBNG-TV is the CBS affiliate in the Greater Binghamton area. We also carry the CW network, MeTV, Court TV, and Grit.

Positions Available: Promotions Producer, Multimedia Journalist, Account Executive, News Director

Willow Point Rehabilitation and Nursing Center

(Healthcare)

Stephanie Pisani, Personnel Coordinator

**Booth Personnel: Stephanie Pisani
(Personnel Coordinator) & Ashely
Overfield (LPN Nurse Monitor)**

Email:

stephanie.pisani@broomecounty.us

300 bed long term care facility that specializes in Alzheimer/Dementia Care, Sub-acute/short term rehabilitation and skilled nursing.

Positions Available: Clerk, Senior Clerk, Program Assistant, Custodial Worker, Unit Aide, Nursing Assistant Trainee, Certified Nursing Assistant (CNA), Licensed Practical Nurse (LPN), Registered Professional Nurse (RN), Supervising Nurse (LPN)

NOTE: POSITIONS AVAILABLE FOR 16-18-YEAR-OLDS

Willow Run Foods, Inc.

(Transportation)

Ronald Nolan, Recruiter

Booth Personnel: Ron Nolan

Website: www.willowrunfoods.com

Email: ronn@willowrunfoods.com

Willow Run Foods is the Northeast and Mid- Atlantic's premier fast food systems distributor.

Positions Available: CDLA Drivers, CDLA Driver Trainees, Warehouse Driver Helper, Yard Jockey

NOTE: POSITIONS AVAILABLE FOR 18-YEAR-OLDS

NOTE SECTION & QUESTIONS TO ASK EMPLOYERS

Suggested questions to start a conversation with a prospective employer.

- 1) What skills do I need to be considered for employment?
- 2) What kind of degree or certificate do you need for an entry level position?
- 3) Do you need additional training to move up?
- 4) Is there training provided or is assistance available?
- 5) What is the best advice you can give me about this field?

GOOD LUCK!